

Evans Learning Labs Accessibility Conformance Report

WCAG Edition | Based on VPAT® Version 2.5Rev (April 2025)

Name of Product/Version	Evans Learning Labs web platform - production build supplied August 11, 2026
Report Date	August 11, 2026
Product Description	Web-based professional-development diagnostic platform providing assessments, web and downloadable reports, individual longitudinal dashboards, instructor/manager administration, licensing, LTI 1.3/LMS delivery, research articles, search, and related-content recommendations.
Contact Information	https://www.evanslearninglabs.com/contact.php
Applicable Standard	WCAG 2.2, Levels A and AA

Notes

This report is a vendor self-assessment based on the supplied production source archive and representative generated artifacts. It covers customer-facing public pages, assessment/tool flows, web results, individual and instructor/manager dashboards, licensing, LTI/LMS delivery surfaces, research/article content, authentication, and downloadable assessment reports. Internal ELL-only administration screens and third-party SCORM package internals are outside the stated product scope except where they affect the customer-facing player.

A completed VPAT® is an Accessibility Conformance Report (ACR). The DOCX supplied with this package is the completed VPAT-format report; the PDF supplied is the publication-format ACR.

This ACR does not represent third-party certification. Live assistive-technology testing in the production environment was not available during this source-based assessment. Known partial-support items are identified below and should be retested after remediation.

Evaluation Methods Used

- Manual source-code review of shared templates and representative customer-facing workflows.
- Pattern-based scan across 237 active-scope PHP/HTML/CSS files for common accessibility risks.
- Manual review of navigation, authentication, tools, web reports, dashboards, forms, licensing, LTI/LMS players, FAQ, articles, search, and responsive CSS.
- Structural PDF inspection of the supplied sample report, including metadata/tagging status and text/font characteristics.
- Comparison of findings to WCAG 2.2 Level A and AA success criteria and ITI VPAT® 2.5Rev reporting terms.

Terms

Supports: The functionality has at least one method that meets the criterion without known defects or provides equivalent facilitation.

Partially Supports: Some functionality does not meet the criterion.

Does Not Support: The majority of product functionality does not meet the criterion.

Not Applicable: The criterion is not relevant to the product.

WCAG 2.2 Level A

Criteria	Conformance Level	Remarks and Explanations
1.1.1 Non-text Content	Partially Supports	Most product information is text-based and result visuals have adjacent text. Partially supports because the active eLearning catalog includes a cover image without an alt attribute, and generated PDF figures are not exposed through tagged-PDF figure alternatives.
1.2.1 Audio-only and Video-only (Prerecorded)	Not Applicable	The reviewed core product does not rely on prerecorded audio-only or video-only content.
1.2.2 Captions (Prerecorded)	Not Applicable	The reviewed core product does not contain prerecorded video requiring captions.
1.2.3 Audio Description or Media Alternative (Prerecorded)	Not Applicable	The reviewed core product does not contain prerecorded video requiring audio description or a media alternative.
1.3.1 Info and Relationships	Partially Supports	Web pages generally use headings, labels, lists, tables, and native form controls. Partially supports because some custom UI relationships are not programmatically exposed, some form groups are not structured with fieldset/legend, and downloadable PDFs are untagged.
1.3.2 Meaningful Sequence	Partially Supports	The web source order is generally meaningful. Partially supports because downloadable PDFs do not expose a tagged structure/reading order and some modal content does not manage programmatic focus order.
1.3.3 Sensory Characteristics	Supports	Instructions and operation do not depend solely on shape, size, visual location, orientation, or sound.
1.4.1 Use of Color	Supports	Charts and result states reviewed use textual labels/values in addition to color. Required actions are not communicated by color alone.
1.4.2 Audio Control	Not Applicable	No automatically playing audio was identified in the reviewed core product.
2.1.1 Keyboard	Partially Supports	Partially supports. Native forms and most controls are keyboard operable, but desktop dropdown navigation is hover-driven, some tool/home cards use onclick on non-focusable div elements, and password-visibility buttons are removed from the tab sequence.
2.1.2 No Keyboard Trap	Supports	No keyboard trap was identified in the reviewed source. Modal focus management needs improvement, but users are not intentionally trapped in a component.
2.1.4 Character Key Shortcuts	Not Applicable	The product does not provide single-character keyboard shortcuts.
2.2.1 Timing Adjustable	Supports	No user task time limit requiring adjustment was identified in the reviewed assessment,

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2.2.2 Pause, Stop, Hide	Supports	licensing, or reporting workflows. No automatically moving, blinking, scrolling, or auto-updating content requiring pause/stop/hide controls was identified. Short processing spinners are transient status indicators.
2.3.1 Three Flashes or Below Threshold	Supports	No flashing content that would exceed the general flash threshold was identified.
2.4.1 Bypass Blocks	Partially Supports	Partially supports. Navigation landmarks are present, but a consistent skip-to-main-content link and main landmark are not implemented across all templates.
2.4.2 Page Titled	Supports	Public pages use descriptive page-title variables through the shared header and the reviewed rendered/document templates provide meaningful titles.
2.4.3 Focus Order	Partially Supports	Partially supports. Normal page focus order follows DOM order, but authentication and several custom modals do not consistently move focus into the dialog or return focus to the trigger.
2.4.4 Link Purpose (In Context)	Supports	Link text is generally descriptive in context (for example Browse all tools, Academic licensing, Contact us, report/download actions).
2.5.1 Pointer Gestures	Not Applicable	No multipoint or path-based gestures are required.
2.5.2 Pointer Cancellation	Supports	Primary pointer interactions use click/tap activation and do not rely on down-event execution.
2.5.3 Label in Name	Supports	Controls with visible text generally expose matching accessible text through native button/link content.
2.5.4 Motion Actuation	Not Applicable	No functionality requires device motion or user motion.
3.1.1 Language of Page	Supports	The shared public document template declares ` <code><html lang="en"></code> `.
3.2.1 On Focus	Supports	Receiving focus does not initiate an unexpected change of context in the reviewed core product.
3.2.2 On Input	Supports	Changing form values updates related form content where expected but does not automatically navigate or submit without user action.
3.2.6 Consistent Help	Supports	Help/contact options are consistently available through site navigation/footer, and signed-in users have a Support route.
3.3.1 Error Identification	Partially Supports	Partially supports. Visible error containers and validation messages are used in major flows,

Criteria	Conformance Level	Remarks and Explanations
		but error association/announcement is not consistently programmatic across all custom forms.
3.3.2 Labels or Instructions	Supports	Forms reviewed provide visible labels or instructions for required user input, including authentication, licensing, agreement acceptance, group administration, and contact forms.
3.3.7 Redundant Entry	Supports	No reviewed process requires users to re-enter the same information in the same process when the information is already available, except where necessary for confirmation/security.
4.1.1 Parsing (obsolete in WCAG 2.2)	Not Applicable	Not applicable to WCAG 2.2; Parsing was removed as an obsolete success criterion.
4.1.2 Name, Role, Value	Partially Supports	Partially supports. Native controls provide names/roles/values, but some icon-only close controls lack accessible names, desktop disclosure buttons lack state relationships, and some clickable div cards do not expose interactive roles.

WCAG 2.2 Level AA

Criteria	Conformance Level	Remarks and Explanations
1.2.4 Captions (Live)	Not Applicable	The reviewed core product does not provide live synchronized audio/video.
1.2.5 Audio Description (Prerecorded)	Not Applicable	The reviewed core product does not provide prerecorded video requiring audio description.
1.3.4 Orientation	Supports	Responsive styles support portrait and landscape use; no orientation lock was identified.
1.3.5 Identify Input Purpose	Partially Supports	Partially supports. Authentication uses appropriate autocomplete tokens, but recognized identity/contact inputs in some licensing/dashboard forms do not consistently declare autocomplete purpose.
1.4.3 Contrast (Minimum)	Partially Supports	Partially supports. Core navy, blue, and body-text colors provide strong contrast, but small secondary text using #aaa (2.32:1 on white) and #888 (3.54:1 on white) does not meet the 4.5:1 minimum for normal text.
1.4.4 Resize Text	Supports	The web interface predominantly uses scalable text and responsive layouts; no mechanism preventing browser zoom was identified.
1.4.5 Images of Text	Supports	Images of text are not used for essential interface information in the reviewed product.
1.4.10 Reflow	Partially Supports	Partially supports. Public pages are strongly responsive, but some dense dashboard

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1.4.11 Non-text Contrast	Partially Supports	tables/report visualizations may require horizontal scrolling at narrow viewport widths. Partially supports. Many controls have clear shape/text cues, but several light gray control/card/input borders use contrast below 3:1 where the boundary may be needed to identify the component.
1.4.12 Text Spacing	Supports	No source rule was identified that prevents user-applied text spacing from being increased; content generally uses flexible-height blocks.
1.4.13 Content on Hover or Focus	Partially Supports	Partially supports. The desktop header dropdown is revealed by hover and is not equivalently exposed on keyboard focus with a dismissible disclosure pattern.
2.4.5 Multiple Ways	Supports	Pages and content can be located through hierarchical navigation, article/tool indexes, search functions, and sitemap/navigation routes.
2.4.6 Headings and Labels	Supports	The reviewed public content uses descriptive headings, labels, titles, and section names.
2.4.7 Focus Visible	Supports	Focusable native controls retain browser focus indication or a visible focus-state border; no global rule removing focus from all controls was identified.
2.4.11 Focus Not Obscured (Minimum)	Supports	No author-created sticky/overlay pattern was identified that consistently and entirely obscures a focused control. Dialog focus management remains a separate partial-support issue under 2.4.3.
2.5.7 Dragging Movements	Not Applicable	No functionality requires dragging movements as the only method of operation.
2.5.8 Target Size (Minimum)	Partially Supports	Partially supports. Most principal actions exceed 24 CSS pixels, but some compact icon-only close/utility controls may not meet the 24x24 minimum unless the spacing exception applies.
3.1.2 Language of Parts	Supports	The reviewed product is English-language content and does not contain substantive foreign-language passages requiring separate language declarations.
3.2.3 Consistent Navigation	Supports	Primary and footer navigation are generated from shared includes/database navigation and appear in a consistent relative order across pages.
3.2.4 Consistent Identification	Supports	Repeated controls and functions use consistent labels and visual identification throughout the reviewed platform.
3.3.3 Error Suggestion	Partially Supports	Partially supports. Major forms provide understandable error text, but programmatic field-level error suggestions are not

Criteria	Conformance Level	Remarks and Explanations
		consistently implemented across every custom form.
3.3.4 Error Prevention (Legal, Financial, Data)	Supports	Legal/financial commitments reviewed provide explicit user action and confirmation, including license-agreement review plus an authorization checkbox before acceptance; payment is not triggered merely by changing a field.
3.3.8 Accessible Authentication (Minimum)	Supports	Authentication supports standard username/email and password entry, password managers, and copy/paste; no cognitive-function test or forced transcription challenge was identified.
4.1.3 Status Messages	Partially Supports	Partially supports. Visible status/error regions exist, but authentication messages, selection counts, and asynchronous dashboard updates do not consistently use role=status, role=alert, or aria-live.

Known Accessibility Gaps and Planned Remediation

- Convert hover-only desktop navigation and clickable div cards to fully keyboard-operable, state-exposing controls.
- Add or document an accessible HTML equivalent for untagged downloadable PDF reports; evaluate tagged-PDF generation.
- Increase contrast of #aaa/#888 secondary text and low-contrast UI boundaries used to identify controls.
- Add consistent accessible dialog semantics, focus entry/return, and accessible names to icon-only controls.
- Add a sitewide skip link and consistent main landmark.
- Add aria-live/status/error semantics to dynamic feedback that should be announced without moving focus.
- Add missing iframe titles, image alternatives, autocomplete metadata, and verify minimum target sizes.

Legal Disclaimer

This Accessibility Conformance Report is provided for informational and procurement-assistance purposes and reflects Evans Learning Labs' good-faith evaluation of the product build reviewed on the report date. Accessibility can vary by browser, operating system, assistive technology, LMS configuration, user settings, third-party content, and subsequent product changes. This report is not a certification, warranty, or legal opinion. Evans Learning Labs intends to update this report as material accessibility changes are implemented or identified.

VPAT® is a registered service mark of the Information Technology Industry Council (ITI). This report is based on the WCAG edition of VPAT® Version 2.5Rev.

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